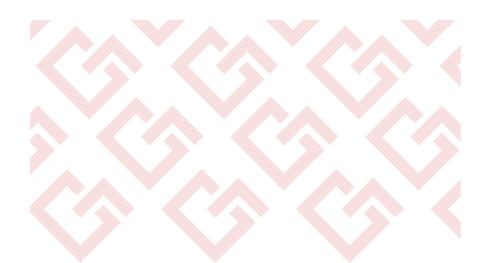


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# Building the Future with Strength, Safety, and Dedication!



# Message from The CEO

Since our founding in 2006, Al-Ghaith Regional Company has been committed to delivering innovative solutions and value-added services to our clients, while fostering growth alongside our local partners. We have made our mark across the middle and south region of Iraq, with a significant presence in Al-Samawah Governorate, where we have successfully completed numerous projects adhering to ISO-compliant quality standards and international best practices in engineering, procurement, and construction.

Our diverse team of over 100 dedicated employees from all corners of the country brings together their knowledge, expertise, and experience to contribute to the wellbeing and advancement of our local communities. We continuously strive for professional growth, creating a dynamic and collaborative environment where we prioritize client needs and focus on delivering exceptional results. In comparison to our competitors, we proudly stand as a leader in quality, safety, and customer satisfaction. Driven by a strong belief in the role of sustainability in advancing national progress, we are broadening our operations across all sectors, placing particular focus on the oil and gas industries. By embedding Environment, Social, and Governance (ESG) principles into our practices, we are dedicated to fostering innovation, supporting our stakeholders, and contributing to the prosperity of central and southern Iraq, with special attention to our home base in Al-Muthanna.

Al-Ghaith Regional Company is consistently strengthening its position through continuous improvements in management practices and an unwavering dedication to delivering excellence in every project. Our goal is to provide services that not only meet, but exceed client expectations, fostering trust and earning the highest respect from our partners. As we look to the future, we are committed to collaborating with stakeholders to create a brighter tomorrow, positioning the energy sector in central and southern Iraq for global recognition, with Al-Muthanna emerging as a key hub for oil and gas energy in Iraq.

# Introduction About US

Founded in April 2006, Al-Ghaith Regional Company has experienced substantial growth, establishing a strong regional presence and a diverse portfolio. The company is committed to continuous improvement and innovation, delivering value-added integrated solutions to clients across various services, such as engineering construction, construction and and installation, procurement and supply, and operation and maintenance, with a focus on civil and infrastructure sectors. With the addition of new team members, Al-Ghaith Regional Company is strategically positioned to lead in both conventional and unconventional oil and gas field surface facilities, natural gas plants, pipelines and tanks, refineries, petrochemical plants, infrastructures, and utilities, emerging industries like associated minerals, renewable energy, new materials, and green industries.

Al-Ghaith Contracting is also recognized for its ability to provide customized solutions throughout all stages of project planning and execution. The company offers comprehensive contracting services and is flexible in providing clients with additional expertise, feasibility studies, preliminary designs, and financing options to ensure the successful delivery of projects. With over 18 years of experience in civil construction, material processing, and concrete supply, Al-Ghaith has leveraged its expertise to become a highly successful, locally-owned company. Our proven track record spans a wide range of civil construction projects, including earthworks, water and sewer systems, healthcare facilities, schools and colleges, material processing, and concrete production and supply.



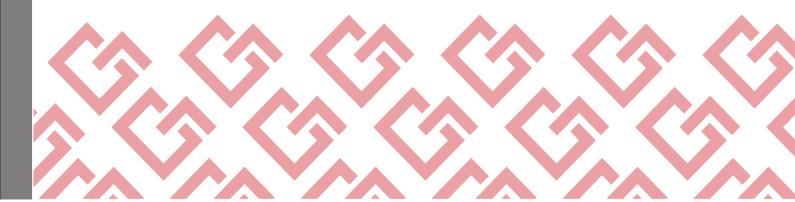


# Who We Are Today

At AL-GHAITH, we pride ourselves on our unwavering dedication to excellence in everything we do. Our passion goes beyond simply meeting expectationswe aim to consistently surpass them, delivering unmatched quality and ensuring complete customer satisfaction. As a company rooted in innovation and continuous improvement, we recognize the importance of measuring success through tangible results. To achieve this, establish we meaningful kev performance indicators that serve as a clear benchmark for assessing how effectively we are accomplishing our business objectives. These indicators not only guide our operations but also reflect commitment to accountability, our transparency, and sustained growth in all our endeavors.



# **'We** Prioritize and Champion **Quality** in every Delivery '





# **Our Vision**

Our vision is to establish ourselves as the leading provider of sustainable construction and energy solutions in Iraq, with a special focus on the oil and gas industries. We aim to set industry standards in innovation, quality, and environmental responsibility. Our goal is to drive national progress by delivering exceptional projects that contribute to the country's development, while placing a strong emphasis on sustainability, efficiency, and excellence in all areas of our work.

### **Our Mission**

Our mission is to build long-term, valuedriven relationships with our clients and partners by delivering high-quality construction and engineering solutions, utilizing the best resources and the latest techniques.

### **Our Values**

Client-Centered Approach: Committed to understanding and exceeding our clients' needs and expectations. Dedication to Excellence: Driven by passion and a relentless commitment to delivering high-quality results. Striving for Superior Outcomes: Focused on achieving the best possible results in every project we undertake.

### HSE

# Health, Safety & Environment



At Al-Ghaith Co., we recognize that the environments we operate in can be hazardous, which is why we take our health, safety, and environmental (HSE) policies very seriously across the entire organization. Our ultimate goal is to achieve zero incidents on all our projects, which we can only accomplish through:

- Promoting a high level of HSE awareness among employees, local communities, and stakeholders.
- Cultivating a company culture where HSE is our top priority.
- Implementing formal procedures for incident management, inspections, drills, audits, and emergency response planning.
- Ensuring the presence of fully qualified medical personnel on-site.
- Holding regular safety meetings and conducting induction programs for staff.

Al-Ghaith Co. is committed to taking all reasonable steps to uphold high standards of safety, health, and welfare, making our operations, workplaces, and sites as safe as possible. By:

- Maintaining safe plant, equipment, and work systems.
- Ensuring safe handling, storage, and transport of materials and equipment.
- Providing adequate information, training, and supervision to help employees avoid hazards and contribute to their own safety and well-being.
- Creating safe workspaces and ensuring safe access to them.
- Promoting a healthy working environment.
- Offering adequate welfare facilities.

At every level of the organization, our workforce is focused on achieving zero harm as our primary safety objective. We are committed to providing a safe working environment for all employees and visitors to our job sites.

Our senior management team is dedicated to ensuring the safety of our employees, the public, and the environment. Our goal is to achieve zero harm in the workplace.

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# QMS Quality Management System



Al-Ghaith Co. is committed to meeting the requirements of our clients and ensuring that all facilities:

- Comply with specifications,
- Are completed on time, and
- Are finished within budget.

We will demonstrate our dedication to quality by implementing and maintaining a Quality Management System that fully complies with the ISO 9001 standards by following

- Acknowledges the critical role of Quality Management in our operations.
- Ensures that all employees, suppliers, and subcontractors understand the Quality System requirements and are informed that adherence to these standards is mandatory.
- Utilizes Management Reviews, Training, and Auditing to drive improvements in operational efficiency, benefiting our customers, suppliers, and employees alike

- Conducts annual reviews of Quality Management System statistics, setting objectives and targets for ongoing improvement, and revises this policy periodically to ensure its continued relevance and effect
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We Strive to Deliver the Highest Standard of Quality in Everything We Do

### Capabilities Our Services



### Construction Works (Civil, Steel and Architecture)

We manage a diverse array of construction and structural projects, encompassing commercial, industrial, and residential developments. Our dedicated team ensures that all projects adhere to international quality standards, safety regulations, and precise design specifications. From initial site preparation to the final finishing touches, we guarantee the highest quality at every stage of construction.,

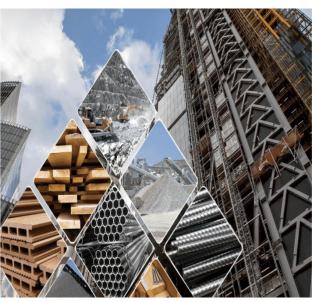


#### Supply Of Construction Materials

We supply a wide variety of essential construction materials sourced from trusted suppliers. Our services include:

- Core Materials: Reinforcement steel, formwork timber, cement, aggregates, and other critical construction materials.
- Specialized Additives and Coatings: Tailored to meet specific project requirements, including waterproofing, fireproofing, and corrosion-resistant coatings for pipelines and steel structures.





#### CONCRETE BATCH PLANT

The company operates three state-of-the-art batching plants equipped with modern machinery, including advanced concrete pumps and mixers. This cutting-edge equipment is supported by a team of highly skilled and experienced operators and service personnel, ensuring optimal production efficiency with an output capacity exceeding 120 cubic meters per hour.

We pride ourselves on our ability to tailor solutions to meet the specific needs of our clients. Our customized approaches ensure that materials such as aggregates, cement, and admixtures are selected and prepared according to project specifications. By leveraging modern technology and on-site expertise, we produce durable and workable concrete that meets the highest engineered standards and performance requirements.

#### **Catering Services**

We provide a comprehensive range of catering services for project sites, ensuring that workers are supplied with nutritious, well-balanced meals. Our catering capabilities can scale to meet the needs of any project size, offering meal preparation and on-site delivery. We oversee all aspects, including menu creation, food sourcing, meal preparation, and adherence to health and safety regulations.



#### Local Workforce Recruitment

We specialize in recruiting skilled local labor, ensuring compliance with all local laws and regulations, including social security and taxation. By utilizing local expertise, we provide a reliable workforce that supports the success of the project and contributes to the local economy.



#### Provision of Office and Camp Supplies

We provide comprehensive logistical support for operational and administrative needs at project sites. This includes supplying office furniture, electronics, communication equipment, and other necessities, as well as setting up and maintaining worker camp facilities to ensure comfort and functionality.





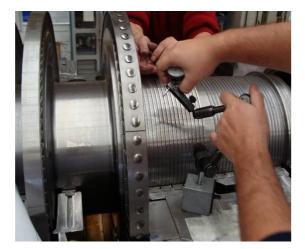
#### Equipment and Machinery Supply

We supply a wide range of construction machinery, including:

- Loaders, trailers, and heavy trucks for material and equipment transport.
- Bobcats, cranes, and other heavy-duty machinery for lifting and handling materials. Our machinery is regularly inspected and maintained to meet safety standards and operational efficiency.

#### **Technical Testing Services**

We provide technical testing services for construction materials, pipelines, and equipment, ensuring they meet safety and performance standards. Our testing includes non-destructive testing, pressure tests, and structural assessments to verify that all components are operating correctly and comply with regulatory requirements.



#### **Transportation Services**

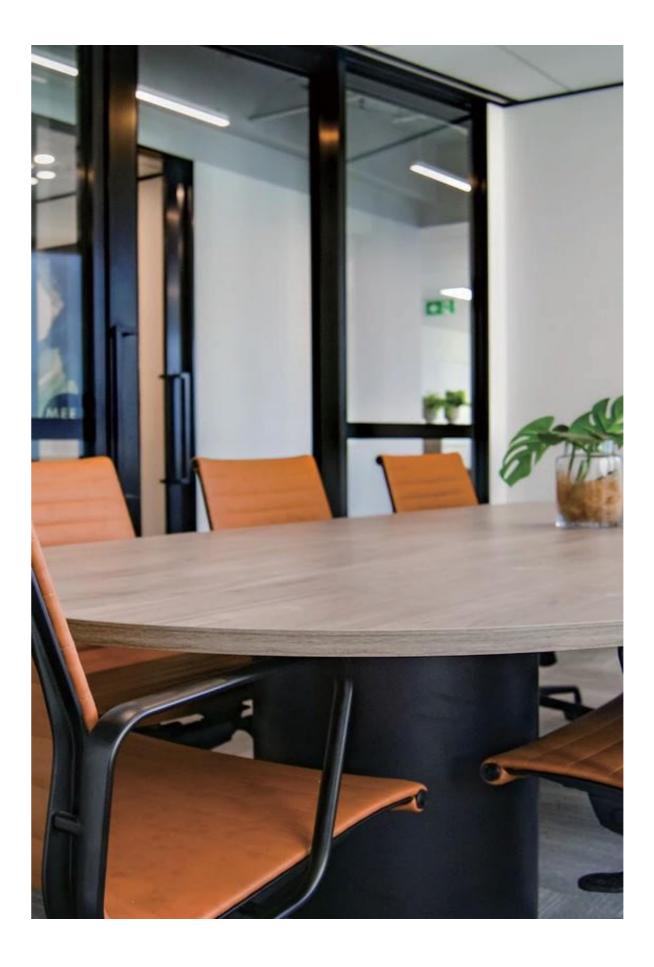
We offer comprehensive transportation solutions from AI Faw Harbor to project sites, ensuring safe and on-time delivery of materials and equipment. Our services include full insurance coverage and all necessary paperwork for compliance. We manage logistics to guarantee timely delivery, providing full documentation for transparency and accountability.



#### Rotating and Static Equipment Inspections

We offer specialized inspection services for both rotating and static equipment. Using advanced techniques and tools, we assess the condition of pumps, motors, compressors, turbines, and other machinery to ensure they operate safely and efficiently. Regular inspections help detect wear or potential failures early, minimizing disruption to project schedules.





# Al-Gaith Fleet Our Resources and Equipment

The pro-active approach taken by our highly skilled in-house maintenance team ensures equipment availability, guaranteeing the efficient delivery of our projects. Our machines are fitted with the latest machine control and guidance systems that maximize machine accuracy and productivity, reducing the overall project costs for our clients. Equipment is checked daily basis prior to use, ensuring compliance and safety. Our equipment includes:



• TRUCKS



• EXCAVATORS



• CONCRETE PUMPS



• COMPACTORS



• LOADERS



TRUCK MIXERS



• BATCH PLANTS



• BOBCUTS



# **Our Previous Achievements Completed Projects**

1.Project: Construction of a Sports Stadium
Description: Execution of all civil, mechanical, and electrical works, including stadium bleachers.
Client: The Provincial Council
Location: Al-Muthanna, Al-Salman District
Year: 2006

2.Project: Construction of El Khourng School
Description: Complete civil and mechanical works, including the construction of six classrooms with full facilities.
Client: Save the Children
Location: Al-Muthanna, Al-Khader District / Small Greenhouse
Year: 2006

3.Project: Establishment of a Health Center in Karama District
Description: Complete civil, mechanical, and electrical works.
Client: Japan Self-Defense Forces
Location: Al-Muthanna, Al-Samawah
Year: 2006 4.Project: Establishment of Al-Suwair Health Center
Description: Execution of all civil, mechanical, and electrical works.
Client: Japan Self-Defense Forces
Location: Al-Muthanna, Al-Suwayer Sub-District
Year: 2007

5.Project: Construction of a 9-Classroom School Description: Execution of all civil, mechanical, and electrical works, including nine classrooms with full facilities. Client: Japanese Forces Location: Al-Muthanna, Al-Suwayer Sub-District Year: 2009 6.Project: Construction of Al-Salman Police
Station
Description: Execution of all civil,
mechanical, and electrical works.
Client: Muthanna Governorate Police
Directorate
Location: Al-Muthanna, Al-Salman District
Year: 2009

7.Project: Construction of Fadak School
Description: Execution of all civil, mechanical, and electrical works, including six classrooms with full facilities.
Client: Council for Reconstruction – Al-Muthanna Governorate
Location: Al-Muthanna, Al-Samawah
Year: 2009

9.Project: Construction of Al-Karama District Police Station
Description: Execution of all civil, mechanical, and electrical works.
Client: Council for Reconstruction – Al-Muthanna Governorate
Location: Al-Muthanna, Al-Karama Sub-District
Year: 2010

11.Project: Implementation of a 400-Bed German Hospital
Description: Preparation, equipping, drilling, filling works, and complete concrete preparation.
Client: German GMC Company
Location: Al-Muthanna, Al-Samawah
Year: 2012

13.Project: Establishment of a 9-Classroom
School in Al-Huwaish Village
Description: Execution of all civil, mechanical, and electrical works.
Client: Government Contracts Department – Al-Muthanna Governorate
Location: Al-Muthanna, Al-Warka District
Year: 2019 8.Project: Establishment of Sheikh Al-Waili School
Description: Execution of all civil, mechanical, and electrical works, including 12 classrooms with full facilities.
Client: Council for Reconstruction – Al-Muthanna Governorate
Location: Al-Muthanna, Al-Samawah
Year: 2010

10.Project: Construction of Al-Muthanna University Center
Description: Execution of all civil, mechanical, and electrical works.
Client: Al-Muthanna University
Location: Al-Muthanna, Al-Samawah
Year: 2011

12.Project: Establishment of the College of Pharmacy
Description: Execution of all civil, mechanical, and electrical steel structure works.
Client: Al-Muthanna University
Location: Al-Muthanna, Al-Samawah
Year: 2012

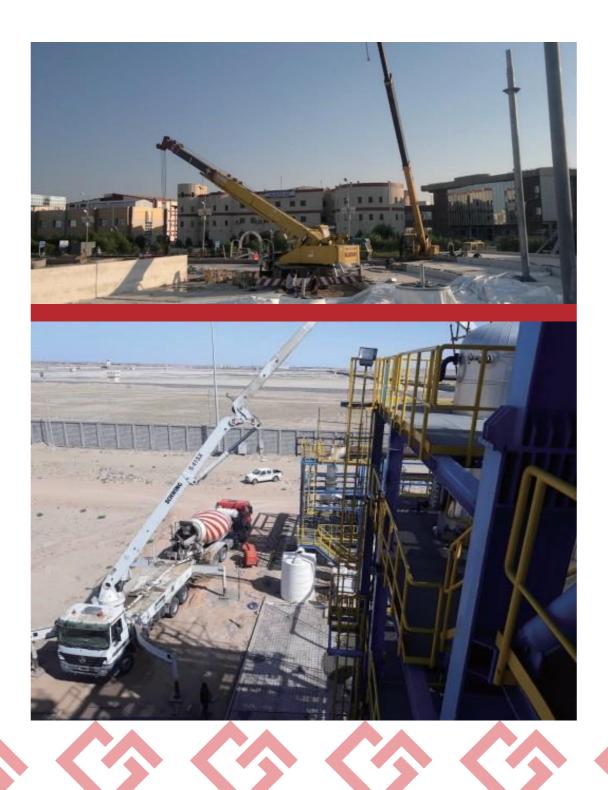
14.Project: Establishment of the College of Business and Economics
Description: Execution of all civil, mechanical, and electrical works.
Client: Government Contracts Department – Al-Muthanna Governorate
Location: Al-Muthanna, Al-Rumaitha District Year: 2019 15.Project: Al-Bairaq Residential Compound 1
Description: Execution of all civil, architectural, mechanical, and electrical works under an investment contract.
Client: Investment Department – Al-Muthanna Governorate
Location: Al-Muthanna, Al-Samawah District
Year: 2022 (Under Construction)

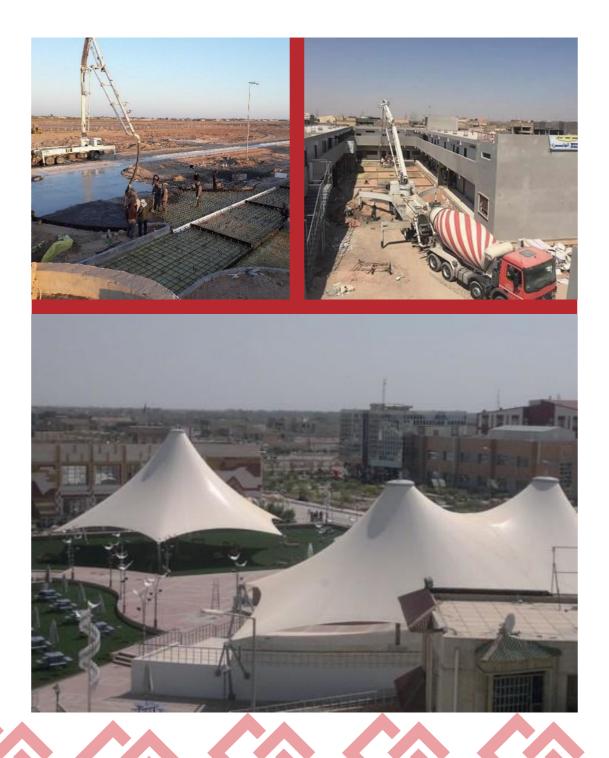
**17.Project:** Al-Bairaq Residential Compound 2 **Description:** Execution of all civil, architectural, mechanical, and electrical works under an investment contract. **Client:** Investment Department – Al-Muthanna Governorate

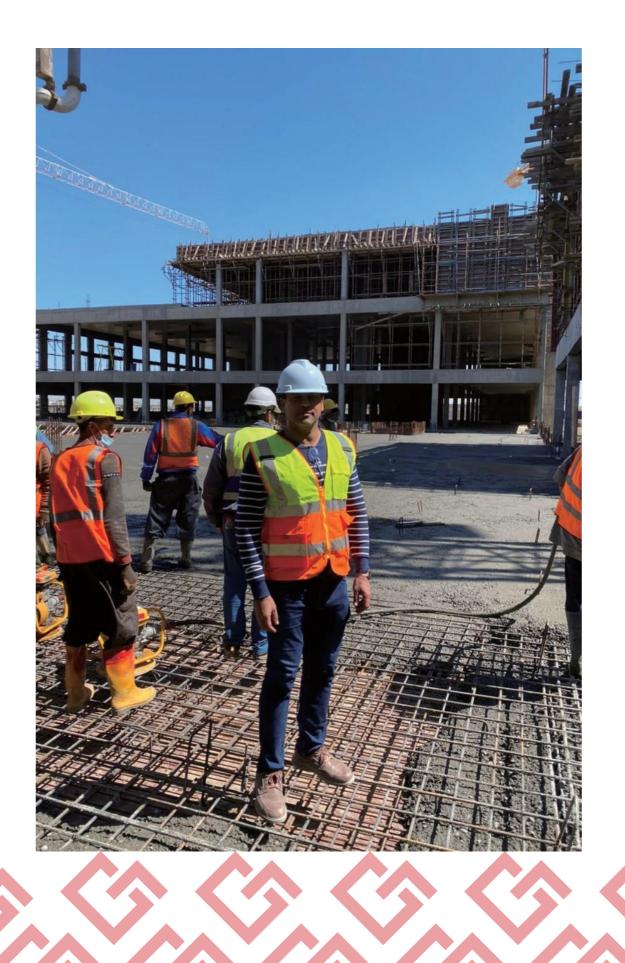
**Location:** Al-Muthanna, Al-Samawah District **Year:** 2023 (Under Construction) 16.Project: Integrated Concrete Plant and Production Lines
Description: Execution of all civil, architectural, mechanical, and electrical works under an investment contract.
Client: Investment Department – Al-Muthanna Governorate
Location: Al-Muthanna, Al-Samawah District
Year: 2022 (Under Construction)

18.Project: Al-Bairaq Residential Compound 3
Description: Execution of all civil, architectural, mechanical, and electrical works under an investment contract.
Client: Investment Department – Al-Muthanna Governorate
Location: Al-Muthanna, Al-Samawah District
Year: 2024 (Under Construction)

### **Project Gallery Photos For Our Work**







Al Gaith Regional Co. | profile | 24



### Proud of Our Clients

Genuine partnership thrives on open and continuous exchange of ideas and information, grounded in mutual trust and respect for each other's skills and expertise— a philosophy our clients deeply value and uphold.

The strongest and most effective collaborations are built on synergy and shared goals. Over time, these long-term relationships foster a wealth of industry insight, company-specific knowledge, and a solid foundation for sustained success.



### Get in Touch Contact Us:

### **Contact Us:**

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- info@alghaith-regional.com
- www.alghaith-regional.com



For more information about us simply scan this QR code.